

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING INDEX  
DECEMBER 16, 2019  
REGULAR SESSION 6:30 P.M.  
EXECUTIVE SESSION 6:31 P.M.  
BOARD OFFICE CONFERENCE ROOM  
REGULAR SESSION 7:04 P.M.  
CEDAR HILL SCHOOL AUDITORIUM**

- I. **Regular Session – Call to Order – 6:30 p.m. – Cedar Hill School Auditorium – page 249**
- II. **Salute to the Flag – page 249**
- III. **Roll Call – page 249**
- IV. **Executive Session – 6:31 p.m. – Board Office Conference Room – page 249**
- V. **Reconvene Regular Session – Call to Order – 7:04 p.m. – Cedar Hill School Auditorium – page 250**
- VI. **Statement of Public Notice – page 250**
- VII. **Student Representative - Jimmy Gao – page 251**
- VIII. **Board Presentation**
  - 1) **Cedar Hill Team Time Presentation - Paul Ciempola, Krissy Uhler and Molly Wilcox – page 251**
  - 2) **Update Ridge High School Master Schedule - Administrative Team – page 251**
- IX. **Superintendent’s Report**
  - 1) **Affirm Receipt of HIB Report Dated December 16, 2019 – page 251**
  - 2) **Recognize the Inception of New Extra-Curricular Club – page 251**
  - 3) **Approve Overnight Field Trip Ridge High School Competition Cheerleading Team National High School Cheerleading Competition – page 252**
- X. **Public Comment on Agenda Items – page 252**
- XI. **Approval of Minutes – page 252**
- XII. **Finance Committee Report**

- 1) Approve **List of Disbursements** Dated December 16, 2019 – page 253
- 2) Acknowledge Receipt of **November 2019 Financial Reports** – page 253
- 3) Approve **November 2019 Line Item Transfers** – page 253
- 4) Approve **Professional Development Expenses** 2019-20 School Year – page 253
- 5) Approve **Stipulation of Settlement** – page 253
- 6) Accept Donation **William Annin Middle School Student Activity Fund** 2019-20 School Year – page 253
- 7) Approve **Out-of-District Placement** 2019-20 School Year – page 253
- 8) Approve **Out-of-District Placement** 2019-20 School Year – page 254
- 9) Reject all bids **Ridge High School Addition** – page 254

### XIII. Personnel Committee Report

- 1) Accept Resignation **Drew Krause** Principal Ridge High School 2019-20 School Year – page 255
- 2) Accept **Extra-Curricular Resignations** 2019-20 School Year – page 255
- 3) Approve Child Care Leave **Agnese Gengaro** School Counselor Mount Prospect School 2019-20 & 2020-21 School Years – page 255
- 4) Approve New Jersey Family Leave **Nicole Gilmore** English Language Arts Teacher Ridge High School 2019-20 School Year – page 255
- 5) Approve Child Care Leave **Rachel Miranda** Dance Teacher Ridge High School 2019-20 & 2020-21 School Years – page 255
- 6) Approve New Jersey Family Leave **Michaela Stoudemayer** Special Education Teacher Ridge High School 2019-20 School Year – page 255
- 7) Approve **Change in Assignments/Locations and/or Salaries** 2019-20 School Year – page 255
- 8) Appoint **Elizabeth Leonard** Grade 3 Teacher Mount Prospect School 2019-20 School Year – page 256
- 9) Appoint **Courtney Messina** Special Education Teacher William Annin Middle School 2019-20 School Year – page 256
- 10) Appoint **Sydney McGivney** School Counselor Ridge High School 2019-20 School Year – page 257
- 11) Appoint **Sharonda Stothers** Instructional Aide William Annin Middle School 2019-20 School Year – page 257
- 12) Appoint **Sean Ulichny** Instructional Aide Ridge High School 2019-20 School Year – page 257
- 13) Appoint **Eduardo Lara** Systems Administrator District Wide 2019-20 School Year – page 257
- 14) Approve **Various Assignments** 2019-20 School Year – page 257
- 15) Appoint **Extra-Curricular Assignments** 2019-20 School Year – page 259
- 16) Approve **Math Proctors** 2019-20 School Year – page 259
- 17) Appoint **Substitute Nurses & Teachers** 2019-20 School Year – page 259
- 18) Approve **Student Teacher Placement** 2019-20 School Year – page 260
- 19) Appoint **Anthony Gonzalez** Spanish Teacher William Annin Middle

- School 2019-20 School Year – page 260
- 20) Appoint **Sienna Schmid** Math Teacher Ridge High School 2019-20 School Year – page 260
- 21) Appoint **Sienna Schmid** Substitute Math Teacher Ridge High School 2019-20 School Year – page 260
- 22) Appoint **Pamela Phillips** Science Biology Teacher Ridge High School 2019-20 – page 260

**XIV. Policy Committee Report**

- 1) Approve Policy on **Second Reading** & Adopt – page 260
- 2) Approve Revised 2020-2021 School Calendar on **Second Reading** & Adopt – page 260
- 3) Approve Revised 2021-2022 School Calendar on **Second Reading** & Adopt – page 261
- 4) Approve 2022-2023 School Calendar on **Second Reading** & Adopt – page 261

**XV. Curriculum Committee Report**

- 1) Approve **Change of Course Titles** 2019-20 School Year – page 261
- 2) Approve **New Course** 2019-20 School Year – page 261

**XVI. Advocacy Committee Report** – page 262  
Report on Progress

**XVII. Ad Hoc SEL Committee Report** – page 262  
Report on Progress

**XVIII. Liaison Committee Reports** – page 262  
Report on Progress

**XIX. Public Comment on Non-agenda Items** – page 262

**XX. Board Forum** – page 262

**XXI. Adjournment** – page 262

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING INDEX  
DECEMBER 16, 2019  
REGULAR SESSION 6:30 P.M.  
EXECUTIVE SESSION 6:31 P.M.  
BOARD OFFICE CONFERENCE ROOM  
REGULAR SESSION 7:04 P.M.  
CEDAR HILL SCHOOL AUDITORIUM**

**I. Regular Session – Call to Order – 6:30 p.m. – Cedar Hill School Auditorium**

**II. Salute to the Flag**

**III. Roll Call**

Present: Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

Absent: None

**IV. Executive Session – 6:31 p.m. – Board Office Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Korn and seconded by Ms. Wooldridge and approved by all present, the Board recessed into closed executive session at 6:33 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. White seconded by Ms. Salmon and approved by all present, the Board closed the Executive Session at 6:55p.m.

V. **Reconvene Regular Session – Call to Order – 7:04 p.m. –Cedar Hill School Auditorium**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to five (5) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portion of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is

not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

## VII. **Student Representative - Jimmy Gao**

Mr. Gao provided a Ridge High School update that included the annual volleyball tournament, testing, a food service update and a request for a meeting with the Student Government and Board of Education members.

## VIII. **Board Presentation**

### 1) **Cedar Hill Team Time Presentation** - Paul Ciempola, Krissy Uhler and Molly Wilcox

Mr. Ciempola, Ms. Uhler and Ms. Wilcox discussed the Team Time program at Cedar Hill School including the goals, meeting logistics and the Hoot Recognition system.

For the complete presentation click [here](#).

### 2) **Update Ridge High School Master Schedule** - Administrative Team

Ridge High School administrators provided an update regarding mock classroom uses and sizes and potential implications should the schedule be adjusted, a scheduling process overview and considerations and variables that could affect the initial results of the mock analysis.

For the complete presentation click [here](#).

## IX. **Superintendent's Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated December 16, 2019.

2) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club**:

**School:**

Ridge High School

**Club:**

Music Production and Engineering Club

3) The Board of Education does hereby approve the overnight field trip for the **Ridge High School Competition Cheerleading Team** to attend the National High School Cheerleading Competition in Orlando, Florida scheduled for February 5 - February 10, 2020.

On motion by Ms. Wooldridge, seconded by Ms. Gray Items #1-3 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge  
“Noes” - None  
“Abstain” - None

Board President Robin McKeon presented retiring Board of Education Member, Michael Byrne, with a plaque from the New Jersey School Boards Association for his dedicated service of 30 years and Ms. McKeon read a letter from the New Jersey School Boards Association.

Superintendent Markarian and board members also thanked Mr. Byrne for his service.

#### X. **Public Comment on Agenda Items**

Public comments were made thanking retiring Board of Education Member Mr. Byrne for his dedication to the public and service to the community.

#### XI. **Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

November 25, 2019 - Regular Session Minutes  
November 25, 2019 - Executive Session Minutes

On motion by Ms. White seconded by Ms. Schaefer the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge  
“Noes” - None  
“Abstain” - None

#### XII. **Finance Committee Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated December 16, 2019 consisting of warrants in the amount of \$4,131,316.63.
- 2) The Bernards Township Board of Education acknowledges receipt of the November 2019 Financial Reports from the Board Secretary, the monthly Investment Report for November 2019, and the Treasurer of the School Monies Report for November 2019.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the November 2019 line item transfers totaling \$87,262.84 the 2019-20 school budget, list on file in the Board office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2019-20 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
S. Serafin	FLENJ Conference	\$250	03/27/2020 and 03/28/2020
K. Rabouin	FLENJ Conference	\$250	03/27/2020 and 03/28/2020
S. Kadin	Using High Impact Instructional Practices to Accelerate Learning	\$165	03/23/2020
C. Annese	Using High Impact Instructional Practices to Accelerate Learning	\$165	03/23/2020
R. Sharpe	Developing Emotional Intelligence	\$255	02/10/2020

- 5) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #300629 and authorizes the administration to implement its terms.
- 6) The Bernards Township Board of Education does hereby accept a donation from the William Annin Middle School Student Activity Fund in the amount of \$14,722.06 for the purchase of 58 Chromebooks and 2 charging carts.
- 7) Whereas Student #5445372414 is a student in temporary residence outside of Bernards Twp. and

Whereas that student is found to be covered by the provisions of the McKinnley-Vento Act and Whereas the school district of temporary residence has requested payment of tuition in the amount of \$18,936 for said student.



Now therefore be it resolved that upon confirmation of the tuition rate and date of that student's enrollment the Bernards Twp. Board of Education does hereby authorize the issuance of a contract and payment of tuition for said student up to the amount of \$18,936 for the school year 2019-2020.

8) Whereas Student #67685349424 is a student in temporary residence outside of Bernards Twp. and

Whereas that student is found to be covered by the provisions of the McKinnley-Vento Act and Whereas the school district of temporary residence has requested payment of tuition in the amount of \$18,371 for said student.

Now therefore be it resolved that upon confirmation of the tuition rate and date of that student's enrollment the Bernards Twp. Board of Education does hereby authorize the issuance of a contract and payment of tuition for said student up to the amount of \$18,371 for the school year 2019-2020.

9) WHEREAS, the Board received bids on November 14, 2019 for the Ridge High School Additions and Alterations Project (the "Project"); and

WHEREAS, the findings and conclusions set forth in the October 2019 Demographic Report prepared for the Board warrant a significant revision of the Project scope.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The Board hereby rejects all bids for the Ridge High School Additions and Alterations Project in accordance with N.J.S.A. 18A:18A-22(d) in order to substantially revise the Project specifications and, further, hereby authorizes the return of all bids and bonds to the submitting contractors
2. This resolution shall take immediate effect.

On motion by Ms. Korn, seconded by Ms. Gray Items #1-9 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

"Noes" - None

"Abstain" - None

Mr. Salmon provided a summary from the December 4, 2019 Finance Committee Meeting. Topics included a comparison between a renovation or addition at Ridge High School, the rotating drop schedule and Christopher Dietsch the new Food Service Manager at Aramark.

Mr. Salmon also provided a summary of Finance items.

### XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

1) The Bernards Township Board of Education does hereby accept the resignation of **Drew Krause** Principal Ridge High School effective January 24, 2020.

2) The Bernards Township Board of Education does hereby accept the following resignations from the Extra-Curricular positions listed for the 2019-20 school year:

Alex Ballas	Head Ski Team Girls' RHS
James Scott	Assistant Ski Team Boys' RHS
Teresa Staats	Assistant Boys' Volleyball Spring RHS
Lidia D'Armiento	Winter Intramurals CHS
Michael Gilmore	Science League Advisor Physics A & B

3) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Agnese Gengaro** School Counselor Mount Prospect School effective March 20, 2020 through May 26, 2020 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective May 27, 2020 through September 9, 2020 running concurrently with an unpaid Federal Family Leave effective May 27, 2020 through October 21, 2020, returning October 22, 2020.

4) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Nicole Gilmore** English Language Arts Teacher Ridge High School effective December 2, 2019 through January 17, 2020, returning January 20, 2020.

5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Rachel Miranda** Dance Teacher Ridge High School effective May 11, 2020 through June 30, 2020 utilizing 37 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2020 through October 15, 2020 running concurrently with an unpaid Federal Family Leave effective September 1, 2020 through November 26, 2020 then an unpaid child care leave effective November 27, 2020 through January 31, 2021, returning February 1, 2021.

6) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Michaela Stoudemayer** Special Education Teacher Ridge High School effective December 9, 2019 through January 10, 2020, returning January 13, 2020.

7) The Bernards Township Board of Education does hereby approve the following **Change in Assignments, Locations and/or Salaries** for the 2019-20 school year:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Maureen Stoto	Preschool Pals Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective September 1, 2019 through December 1, 2019 as a maternity leave replacement for J. Sullivan	Preschool Pals Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective September 1, 2019 through December 1, 2019 as a maternity leave replacement for J. Sullivan then a Special Education Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective December 2, 2019 through February 5, 2020 as a maternity leave replacement for K. Impaglia
Christine Schoenfeld	Instructional Aide PALS Program (4 days per week) at a salary of \$22.15 per hour 6.75 hours per day effective September 1, 2019 through December 2, 2019 as a leave replacement	Instructional Aide PALS Program (4 days per week) at a salary of \$22.15 per hour 6.75 hours per day effective September 1, 2019 through February 5, 2020 as a leave replacement
Niall Caldwell	Winter Intramurals Cedar Hill 3 days per week \$2,016 13 years/2 points/\$399	Winter Intramurals Cedar Hill 4 days per week \$2,688 13 years/2 points/\$399
Margaret Mitchell	Science League Advisor Chem 1 & 2 \$3,204 13 years/2 points/\$398	Science League Advisor Chem 1 & 2 Physics A & B \$6,408 13 years/2 points/\$398

8) The Bernards Township Board of Education does hereby appoint **Elizabeth Leonard** Grade 3 Teacher Mount Prospect School at a salary of Step 4 MA \$58,600 effective January 6, 2020 through June 30, 2020 as a maternity leave replacement for K. Kazar. Certificate of Eligibility w/Advanced Standing-Mentoring required.

9) The Bernards Township Board of Education does hereby appoint **Courtney Messina** Special Education Teacher William Annin Middle School at a salary of Step 1-3 MA \$57,810 effective January 2, 2020 through June 30, 2020. Salary to be prorated to reflect start date. Certificate of Eligibility w/Advanced Standing-Mentoring required.

- 10) The Bernards Township Boards Township Board of Education does hereby appoint **Sydney McGivney** School Counselor Ridge High School at a salary of Step 1-3 MA \$60,701 effective January 6, 2020 through June 30, 2020. Salary to be prorated to reflect start date.
- 11) The Bernards Township Board of Education does hereby appoint **Sharonda Strothers** Instructional Aide William Annin Middle School at a salary of \$22.15 per hour 7.5 hours per day effective January 2, 2020 through June 18, 2020.
- 12) The Bernards Township Board of Education does hereby appoint **Sean Ulichny** Instructional Aide Ridge High School at a salary of Step 5 \$29.09 per hour 7.5 hours per day effective January 2, 2020 through June 18, 2020.
- 13) The Bernards Township Board of Education does hereby appoint **Eduardo Lara** Systems Administrator District Wide at a salary of \$64,975 effective January 2, 2020 through June 30, 2020. Salary to be prorated to reflect start date.
- 14) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2019-20 school year:

<b><u>Staff Member:</u></b>	<b><u>Assignment:</u></b>	<b><u>Salary:</u></b>
Daria Kuscenko	AP Summer Institute	\$517.80 per day/5 days
Yasmina Navarro	Twilight Program-SE	\$67.29 per hour
Nicole Simms	Twilight Program-SE	\$67.29 per hour
Janine Quimby	ELA Extra Section	\$51.00 per class effective 12/2/19-1/17/20
Emily Lipnick	ELA Extra Section	\$51.00 per class effective 12/2/19-1/17/20
Sarah John	ELA Extra Section	\$51.00 per class effective 12/2/19-1/17/20
Julie Harding	ELA Extra Section	\$51.00 per class effective 12/2/19-1/17/20
Allison Greer	ELA Extra Section	\$51.00 per class effective 12/2/19-1/17/20
Michael Orr	Math Support Grade 6 WAMS Extra Section	\$51.00 per class effective 12/16/19-5/8/20
Pat Gambino	Math WAMS Extra Section	\$51.00 per class effective 12/3/19-12/6/19

Joanna Rice	Math RHS Extra Section	\$51.00 per class effective 12/3/19-12/6/19
Mark Galesi	Math RHS Extra Section	\$51.00 per class effective 12/3/19-12/6/19
Dawn Fiorilli	Foundations of Language Extra Section	\$51.00 per class effective 1/2/20-1/29/20
Jordan Marcus	Winter Track Assistance-SE	\$30.00 per hour 6 hours per week 12/17/19-3/13/20
Christine Flanagan	Winter Track Assistance-SE	\$30.00 per hour 6 hours per week 12/17/19-3/13/20
Amy Huang	After Care Student Worker MP	\$12.00 per hour
Julie Wang	After Care Student Worker MP	\$12.00 per hour
John Lee	After Care Student Worker MP	\$12.00 per hour
Ana Torres	After Care Student Worker MP	\$12.00 per hour
Maia Mielke	After Care Student Worker MP	\$12.00 per hour
Tommy Albanese	After Care Student Worker MP	\$12.00 per hour
Jonah Howrowitz	After Care Student Worker MP	\$12.00 per hour
David Solarte	After Care Student Worker CH	\$12.00 per hour
Sindhu Nagarakanti	After Care Student Worker CH	\$12.00 per hour
Vincent Taylor	After Care Student Worker LC	\$12.00 per hour
Andrew Schwed	After Care Student Worker LC	\$12.00 per hour
Vince Taof	After Care Student Worker LC	\$12.00 per hour
William Akin	After Care Student Worker MP	\$12.00 per hour
Matthew Dimaculangan	After Care Student Worker MP	\$12.00 per hour
Audrey Raphaels	After Care Student Worker MP	\$12.00 per hour
Mary Shea	After Care Student Worker MP	\$12.00 per hour
Juliet Nolt	PAC Student Worker	\$12.00 per hour

Katie Donahue	Mentor for High School Classified Students SE	\$67.29 per hour
Ashley Harris	Mentor for High School Classified Students SE	\$67.29 per hour

15) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2019-20 school year:

<u>Loc:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>19-20 Stipend:</u>	<u>Years/Points/Longevity:</u>
RH	Ben Caroll	Co-Head Ski Team Girls'	\$4,226	n/a
RH	James Scott	Co-Head Ski Team Girls'	\$4,226	n/a
RH	Alex Ballas	Assistant Boys' Ski Coach RHS	\$5,578	3 years/0 points/\$0
RH	Teresa Staats	Head Boys' Volleyball	\$8,452	8 years/1 point/\$198

16) The Bernards Township Board of Education Board of Education does hereby approve the following staff members as **Math Proctors** at a salary of \$30.00 per hour for the 2019-20 school year:

Susan Kennedy  
Michele Kilpatrick  
Lauren Tan

Lauren Baker  
Jennifer Cook  
Chad Griffiths

Timothy Meyer  
Matthew Cahill

17) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$90.00 per diem with a Valid County Substitute Certificate, \$110.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem 2019-20 school year:

Sean Ulichny  
Len D'Armiento  
Elizabeth Leonard

18) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placement/Intern** for the 2019-20 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Kelly Allen	Rutgers	LDTC/M. Murray 1/20/20-6/18/20

19) The Bernards Township Board of Education does hereby appoint **Anthony Gonzalez** Spanish Teacher William Annin Middle School at a salary of Step 1 MA \$57,810 effective January 2, 2020 through May 20, 2020 as a maternity leave replacement for D. Pizzuto

20) The Bernards Township Board of Education does hereby appoint **Sienna Schmid** Math Teacher Ridge High School at a salary of Step 1 MA \$57,810 effective on or before February 7, 2020 through June 30, 2020 as a maternity leave replacement for K. Fiorilli.

21) The Bernards Township Board of Education does hereby appoint **Sienna Schmid** Math Teacher Ridge High School at a salary of \$115.00 per day effective January 6, 2020 through on or before February 7, 2020 as a maternity leave replacement for K. Fiorilli.

22) The Bernards Township Board of Education does hereby appoint **Pamela Phillips** Science Biology Teacher Ridge High School at a salary of Step 10 BA \$57,927 effective January 2, 2020 through June 30, 2020. Salary to be prorated to reflect start date.

On motion by Mr. Salmon, seconded by Ms. White Items #1-22 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge  
 “Noes” - None  
 “Abstain” - None

#### XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policy on **second reading** and adopt said policy:

- P 8210 School Year Calendar (Revised)

2) The Bernards Township Board of Education does hereby approve the revised **2020-21 School Calendar** on second reading and adopt.

3) The Bernards Township Board of Education does hereby approve the revised **2021-22 School Calendar** on second reading and adopt.

4) The Bernards Township Board of Education does hereby approve the **2022-23 School Calendar** on second reading and adopt.

On motion by Mr. Salmon, seconded by Ms. Gray Items #1-4 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

### XV. Curriculum Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve of the following **Change of Course Titles** in the Program of Studies for the 2020-21 school year:

<b><u>From:</u></b>	<b><u>To:</u></b>
CP Biology Conceptual	CP Biology
CP Chemistry Conceptual	CP Chemistry
CP Physics Conceptual	CP Physics

2) The Bernards Township Board of Education does hereby approve the following **New Courses** for the 2020-21 school year:

<b><u>School:</u></b>	<b><u>Title:</u></b>
Ridge High School	Study Strategies
Ridge High School	Advanced Robotics

All Board Members, by unanimous vote, elected to strike item #1 from the agenda.

On motion by Mr. Salmon, seconded by Ms. Wooldridge Item #2 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

Ms. Gray provided an update from the December 6, 2019 Curriculum Committee Meeting. Topics included the STEM application process, middle school math, programs of studies for the 2020-21 School Year, current program of studies and the mock schedule update and implications.



**XVI. Advocacy Committee Report**

No report.

**XVII. Ad Hoc SEL Committee Report**

No Report.

**XVIII. Liaison Committee Reports**

Ms. Wooldridge reminded the public that a presentation called Screenagers would take place on January 23, 2020 at 6:30pm at the Ridge High School PAC.

**XIX. Public Comment on Non-agenda Items**

No comments were made.

**XX. Board Forum**

Board members thanked Mr. Byrne and wished him well and also commented on the Team Time presentation.

**XXI. Adjournment**

On motion by Mr. Byrne and seconded by Ms. White and approved by all present, the meeting was adjourned at 9:03p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary